

Political Donations Policy

Aussie Broadband Limited

Adopted by the Board on 6 December 2024.

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Custodian	Company Secretary
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Regulators	ASX

1. Introduction

1.1 Purpose of this policy

Aussie Broadband will not make donations to political parties. Staff must ensure that any donations or contributions made in a personal capacity do not represent an endorsement by or affiliation with Aussie Broadband.

1.2 Who does this policy apply to?

This policy applies to all our people, including:

- (a) all employees, officers and directors; and
- (b) contractors, to the extent that they are acting as a representative of Aussie Broadband or using Aussie Broadband funds.

You should read this policy in conjunction with the Gifts, Entertainment and Hospitality Policy.

2. What are political donations?

A political donation includes a gift or payment made to, or for the benefit of:

- (a) a political party;
- (b) an elected member of Parliament or of a local council;
- (c) a candidate or group of candidates;
- (d) a third party campaigner; or
- (e) an employee of the local council or a government department.

Specific examples of political donations include:

- (a) a donation of money;
- (b) a contribution, entry fee or other payment to participate in a fundraising event or function which is primarily a political fundraiser, and payment forms part of the proceeds of the event;
- (c) a subscription paid to a political party for membership or affiliation;
- (d) non-cash payments such as gifts or prizes for a political fundraiser or purchasing items at a political fundraiser; and
- (e) gifts-in-kind, such as provision of goods or services at no charge or at a discounted rate, interest-free loans, or the free or discounted use of premises or equipment.

3. Scope

3.1 Prohibition on political donations

Aussie Broadband will not make donations to political parties. Although our people are not prohibited from making political donations and supporting political parties in their personal

capacity, such activities must be kept separate from the individual's representation of, and employment or engagement with, Aussie Broadband.

Our people must:

- (a) not use Aussie Broadband funds or other resources to make political donations;
- (b) not attend a political event or activity on behalf of Aussie Broadband or in their capacity as an employee, director or officer of Aussie Broadband which involves a contribution, entry fee or other payment to participate that forms part of the proceeds of the event; and
- (c) make it clear that any personal political involvement is purely in a personal capacity and does not represent the views or have the endorsement of Aussie Broadband;

Disciplinary action, including termination of employment, may be taken in the event of a breach of this policy.

4. Review

The Board or its delegated committee must review this policy, along with the Gifts, Entertainment and Hospitality Policy, at least every two years to ensure it is operating effectively and whether any changes are required to this policy. Any recommended changes must be approved by the Board or its delegated committee.

The Company Secretary may make administrative and non-material amendments to this policy as long as the Board or its delegated committee is notified at or before its next meeting.

After a review, Aussie Broadband will:

- (a) widely communicate any changes to those covered by this policy, and
- (b) make the new version available on our Aussie Broadband SharePoint.